

## Apprenticeship Application

### Qualifications

- 18 years old or older
- Valid Driver's License
- 100% Drug Free - urine drug test required upon acceptance
- Physically able to perform all duties of a Construction Craft Laborer
  - Must have reliable transportation to get to and from work

### Required Documents

(upload via secure documents upload at [www.aklts.org/doc-upload](http://www.aklts.org/doc-upload))

**Copy or photo of valid driver's license**

**Recent Driving Record**

**Social Security Card (submit in person at physical assessment appointment)**

**HS or GED transcripts - can be waived on an individual basis**

### Optional (Recommended) Documents

**Resume with cover letter**

**Letters of recommendation**

Only completed applications including required documents will be considered.

### Disclaimer

The Alaska Laborers Training School (AKLTS) will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. The AKLTS will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.

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First and Last Name:

Phone:

Email:

Mailing Address

Address Line 1:

Address Line 2:

City:

State:

ZIP Code:

Date of Birth (MM/DD/YYYY):

Sex

Female

Male

Other

Race

American Indian

Alaska Native

Asian or Pacific Islander

Black of African American

White

Ethnic Group

Hispanic or Latino

Not Hispanic or Latino

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## Education

What is your highest education level?

- High School Diploma
- GED
- College Degree
- Some College
- Tech or Vocational School

List any other certifications and degrees you obtained. List where you obtained them:

Are you currently enrolled in school or training?

- Yes
- No

If yes, where?

Have you served in military?

- Yes
- No

If yes, how long and which branch?

Do you have any construction experience?

- Yes
- No

Describe the type of construction work you have experience in:

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Have you applied with this apprenticeship program before?

Yes       No

If yes, when (mm/yyyy):

Are you now, or have you ever been, a registered apprentice? If yes, list the apprenticeship sponsor or employer and whether you are still active in the program or not:

Are you a member of Alaska Laborer's Union?

Yes       No

If yes, which Local?

Local 341       Local 942

Do you have a valid Alaska Driver's License?

Yes       No

Do you have a valid Commercial Driver's License (CDL)?

Yes       No

If you do have a CDL, what class?

Have you ever been convicted of a felony? If yes, explain the conviction:

(Not disclosing a felony conviction will disqualify you from this program)

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## Interests and Abilities

List the main reasons you are applying for this program:

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- 
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Are you physically and mentally able to safely perform or learn to safely perform essential functions of the job either with or without accommodations?

Yes       No

Are you able to get to and from work at job sites anywhere within the geographical area that this apprenticeship covers?

Yes       No

Are you able and willing to attend all related classroom training as required to complete your apprenticeship?

Yes       No

Are you able to climb, work from ladders, scaffolds, carry up to 65 pounds, dig or shovel trenches, work outside in all types of weather, work around loud noises, operate power tools?

Yes       No

Are you able to crawl and work in confined spaces such as manholes and crawlspaces?

Yes       No

Are you able to read, hear and understand instructions and warnings?

Yes       No

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## Work History

Are you currently employed?

Yes       No

If yes, do you request that we NOT contact your present employer at this time?

Yes       No

Did you have any part-time or summer jobs while attending school?

Yes       No

Do you have the legal right to work in the United States of America?

Yes       No

*Please complete the attached work history sheet for all places you have worked, beginning with your most recent employer.*

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## Employment

Employer's Name:

Job Title:

Employer's Address:

Address Line 1:

Address Line 2:

City:

State:

ZIP Code:

Employment Dates (mm/yyyy - mm/yyyy)

What was your ending rate of pay?

Describe the work you did:

Reason for leaving:

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Describe the work you did:

Reason for leaving:

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## Statements of Understanding

- I am aware that it is my responsibility to keep this program informed of any changes in my address or phone number.
- I have read and understand the basic qualifications for entry into the apprenticeship program.
- I understand that I must furnish certain specific documents to provide evidence that I meet the qualifications required for entry into the pool of eligible candidates for this apprenticeship.
- I understand that it is my responsibility to see that all OFFICIAL transcripts and other required documents are provided in a timely manner. If I fail to do so, my application will become null and void.
- I understand that there is a physical assessment test, which is a field exam consisting of several physically demanding and strenuous activities, which are scored and timed and become part of the application process.
- I understand that interviews for qualified applicants will be conducted after all the qualifications are met, including the physical assessment.
- I understand that any false information provided as part of my application shall be just cause for denial of an interview or termination of my apprenticeship indenture agreement, should I be selected for the program.
- I understand that an incomplete or unsigned application form will NOT be processed. An electronic submission implies a legal signature.
- I understand that if selected, I will be required to complete a drug test. It is required that I pass this drug test, and any given in the future by contractors, to be eligible and remain eligible for the program.

I have read and understand all the above statements of understanding and all the information provided on this application is true and accurate. I hereby grant permission to all former employers and references listed to disclose any information concerning my past employment and/or qualifications unless I have indicated otherwise. I agree that any false statements made by me on this application or in the interview shall be grounds for disqualification of my selection or grounds for discharge if false information is discovered after being selected for the apprenticeship.

I hereby apply for an apprenticeship indenture with the Alaska Laborers Training School and agree that if selected, I will abide by all AKLTS' Apprenticeship Standards, Rules and Policies and the Indenture (Apprenticeship Agreement)

**Printed Name:**

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*Signature*

**Date:**